

WILL MENTORING PROGRAMME

WOMEN'S INITIATIVE IN LOTTERY LEADERSHIP

A MENTORING PROGRAMME DESIGNED FOR FEMALE LEADERS IN THE LOTTERY SECTOR WHO WANT TO REALISE THEIR FULL POTENTIAL



THE EUROPEAN
LOTTERIES
FOR THE BENEFIT OF SOCIETY

WHO IS THE PROGRAMME FOR?

The programme is available for all Lottery and Associate Members of EL

If you are a mentee, you:

- Are a woman aspiring to grow professionally and personally
- Are ambitious
- Want to take your career to the next level

If you are a mentor, you:

- Can be any gender
- Want to share your knowledge and experience with peers
- Are excited to take on a mentoring role



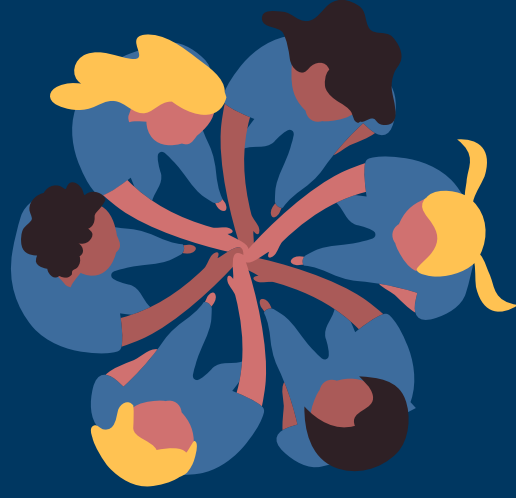
WHAT IS IN IT FOR YOU AS A MENTEE?

- Get ready to take your next step in your career
- Develop your communication and leadership skills
- Expand your network
- Increase self-esteem and resilience
- Receive advice and insights
- Share ideas and projects



WHAT IS IN IT FOR YOU AS A MENTOR?

- Refine your coaching and leadership skills
- Exposure to new ideas and perspectives
- Widen your network and establish new meaningful connections
- Contribute to someone's development
- Enhance your personal development in terms of communication, empathy, and resilience



WHAT IS EXPECTED FROM YOU?

As a mentee:

- Define your learning goals
- Seek feedback
- Allocate appropriate time and energy
- Take part in regular check-in moments
- Respect confidentiality
- Follow through on commitments
- Consistently apply yourself throughout the programme

As a mentor:

- Give advice and insights
- Give constructive feedback
- Help your mentee develop and realise their goals
- Take part in regular check-in moments
- Respect confidentiality
- Allocate appropriate time and energy



HOW IS THE PROGRAMME BUILT UP?

The WILL mentoring programme will consist of:

- An online kick-off event
- Relevant webinars and workshops with themes such as goal setting and female leadership
- Supporting Content on the EL e-learning platform
- Mentoring sessions between mentee and mentor, including an in-person meeting at the mentors' office
- Multiple 1-on-1 coaching sessions with a development expert

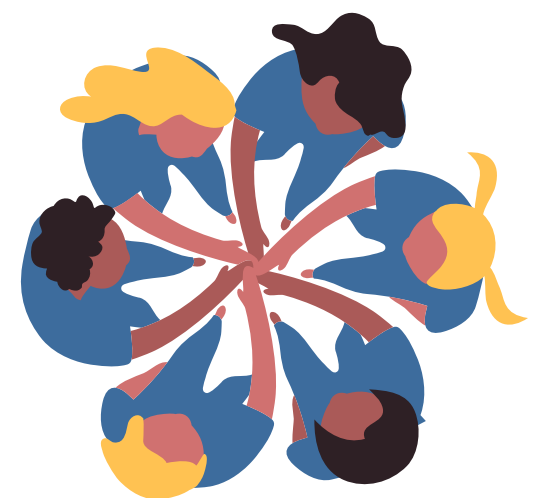


THE WILL ALUMNI PLATFORM

WILL does not end when the mentoring programme finishes.

As a participant, you become part of the growing WILL Alumni Network: a community of female leaders from lotteries across Europe.

Through the Alumni Platform, participants can continue exchanging experiences, expanding their network, discussing leadership challenges and accessing ongoing learning opportunities long after the programme has ended.



HOW CAN YOU APPLY?

Please send an email to the WILL coordinator confirming your interest in the programme along with your resume.



DEADLINE: 21ST OF AUGUST 2026