



THE EUROPEAN  
LOTTERIES  
FOR THE BENEFIT OF SOCIETY



5 – 6 – 7 December 2023  
**Security and operational risks webinar week**

## SPEAKERS



Tony de Bos,  
Kudelski Security, CH

Tony De Bos is VP of Global Advisory for Kudelski Security, with responsibility for the Advisory teams in both EMEA and the US region. Based out of the Lausanne offices, Tony is responsible for leading the expansion of the company's existing services strategy in this key business area. With over 30 years of experience, Tony leverages his cybersecurity, data protection and privacy expertise to create new offerings that meet evolving needs and develop strategic relationships with our marque clients. In addition, Tony spearheads Kudelski Security's global Client Advisory Council and helps to drive our thought leadership mission. Prior to joining to Kudelski Security, Tony served as Global & EMEA Data Protection and Privacy Leader as well as EMEA Financial Services ServiceNow Alliance Leader at EY. Before that, he built and led two IT security and technology companies and had several positions at Deloitte and KPMG. He holds CIPM, CIPP/E, CISSP and CEH certifications. Further, Tony is a certified IT auditor and chartered accountant.



Teck Guan Yeo  
Singapore Pools, SG

Mr Yeo Teck Guan is the Chief Business Technology Officer of Singapore Pools and a Board Member and Mentor at various organizations. He leads the digital strategy and transformation of Singapore Pools, and he mentors and advises other organizations on how to leverage technology and innovation to create value and impact.

He believes in empowering and inspiring his team and colleagues to achieve their goals and aspirations. He also values collaboration and partnership with other stakeholders and partners to deliver the best outcomes for the customers and the community.

As a veteran with over 20 years of senior leadership experience in the IT industry, Teck Guan has received several awards and recognitions for his achievements and contributions in driving digital adoption and innovation. He has been nominated for the SPARK Asia 200 Digital Leaders Award, the World CIO 200 Summit Award, and the CIO 100 in ASEAN Award. He has also been selected as one of the top 100 senior technology executives in Southeast Asia by Forrester.

Teck Guan is actively involved in charity and social causes, especially for people with disabilities. He is the Chairman of the SPD Resource Mobilization and Partnerships Committee, and he has organized and participated in various fundraising events. He is committed to supporting people with disabilities and other disadvantaged groups. He volunteers his time and resources to help SPD, a non-profit organization that provides programs and services for people with disabilities. He also advocates for greater inclusion and diversity in society.

Teck Guan enjoys trying out new sports and hobbies to keep fit and have fun. He has joined a dragon boat team with his friends and colleagues, and he has competed in friendly races with other companies. He also likes hiking, rollerblading, yoga, cycling, and golfing. He believes that sports can help build physical and mental strength, as well as teamwork and camaraderie.



Laurent Joppart  
Nationale loterij, BE

Laurent Joppart is the CISO of the National Lottery of Belgium since 2018 and leads the IT Security Risk Compliance team in charge of defining cybersecurity strategies, identifying vulnerabilities and threats, keeping IT risk to an acceptable level and ensure ISO 27001 & WLA compliance. He holds a master degree in IT management and has more than 20 years' experience assisting organizations with the overall reinforcement of their security posture (policies, guidelines, audits, remediation plans) thanks to his strong technical background and pragmatism result-oriented approach. Mainly in the financial, energy and technology sectors. He's also certified ISO27001 lead implementer and certified ethical hacker.



Dimitris Doganos,  
INTRALOT, GR

Dimitris Doganos has graduated from the Informatics Department of the National and Kapodistrian University of Greece. Early in his career he became passionate about Cyber Security and undertook postgraduate studies in Information Systems with specialization in Information Security in the Athens University of Business and Economics. He worked in major companies with roles that always revolved around Cyber Security. He had the privilege of working as a penetration tester undertaking projects for companies in the banking sector, industrial sector, telecommunications, and shipping. He is now honored to be a Cybersecurity Manager in the cutting-edge technology company INTRALOT.



Georgia Anastasiou  
OPAP, GR

Georgia Anastasiou serves as Cyber Security and IT compliance Director at OPAP, the leading gaming operator in Greece. She has been with the company for six years. As part of her duties, she leads the efforts to protect OPAP's information assets and ensure IT compliance with various regulations. Overall, she oversees the strategy, policies, and procedures of OPAP's Cybersecurity department, while being responsible for activities such as monitoring, detecting, and responding to cyber threats, and conducting audits, assessments, and awareness campaigns. She also liaises with the company's senior management, external stakeholders, and regulators to ensure IT compliance with legal and ethical standards. Before joining OPAP, she worked for 10 years in audit firms, where she gained valuable experience in IT risk management, governance, and assurance. She has a strong background in IT security, with expertise in design, development, implementation, and incident response. She has a deep interest in emerging technologies and cybersecurity trends.



Leoš Klofáč,  
Sazka, CZ

Leoš Klofáč, a seasoned security manager at Sazka, excels in information and physical security, drawing from a background in banking as a fraud detection manager. His expertise spans over AML, responsible gaming, and compliance. As a proactive member of the EL Risk Management (former Operational Risks and Assurance) Working Group, Leoš spearheads the development of tools aiding in assessing and managing critical operational risks for EL members. Committed to advancing industry standards, he ensures the dissemination of cutting-edge strategies for risk management and compliance within the dynamic landscape of security.



Fabien Sierras,  
FDJ, FR

Fabien has had several lives with over 30 years of experience across sysadmin, full stack development, IT production engineering, but also as a CTO or entrepreneur before falling in love with cybersecurity. Over the past decade, he has immersed himself in the domain of operational security and is currently serving as a SOC Manager for the Française des Jeux group and its subsidiaries.



Jesús Huerta Almendro  
SELAE, ES

Jesús Huerta is the President and CEO of Sociedad Estatal Loterías del Estado (SELAE) and member of the board of the Services aux Lotteries en Europa since July 2018. Previously, he held positions of General Secretary of the Public Health System, Managing Director of the Social Services and Dependency Agency, General Director of Digital Policy, and General Director of Budget in governments of the Region of Andalusia. Jesús is also a European Lotteries Executive Committee member from 2018 and was appointed by the Executive Committee to be Representative of EL to WLA and the Risk Management (former Operational Risk & Assurance) Working Group Supervisory Chair. He is also a member of the Executive Committee of CIBELAE.



Thibault Bulaboïs,  
FDJ, FR

Thibault Bulaboïs is Head of Group Risk Management and Internal Control in Française des Jeux. He began his professional career in 2010 as IT auditor, working extensively with financial institutions and several corporate clients, mainly across Banking and Industry sectors. He joined FDJ Group in 2014, responsible for shaping and implementing the Corporate risk and control framework, policies and methodology, together with Compliance policies and other related processes. His team is also responsible for FDJ Quality Management System.



Jason Kahn,  
Pollard Banknote, CA

With over 30 years of experience across roles in digital strategy, business transformation, architecture, information technology, and innovation, Jason leads Pollard Banknote's enterprise and solution architecture disciplines supporting enterprise capabilities, product roadmaps and customer implementations. They work closely with customers and engineering teams, leveraging modern architecture principles and technology to continuously improve Pollard's digital platforms and solutions, in alignment with customer's evolving needs, strategies, and goals.





Marc Castejon,  
Carmanah Signs, FR

Marc has been a leader in research and technology at STRATACACHE, Carmanah's parent company, for 20 years. A key player in developing ActiVia Media Platform (AMP), the world's most widely used digital signage software, he is currently the Business Manager for STRATACACHE France and STRATACACHE Luxembourg. Marc is also the Founder and CEO of Silent Breach, a cyber security company specializing in network security and digital asset protection.



Dato Lawrence Lim Swee Lin  
Magnum Corporation, MY

Dato Lawrence Lim Swee Lin is the CEO of the Magnum Group of Companies. He joined Magnum in 2000 bringing with him experiences and leadership skills from his previous roles in the financial, manufacturing and property investment industries. Dato Lawrence Lim was a member of the APLA Executive Committee from 2007 and served as the Chairman from 2014 – 2018. Since November 2018, Dato Lawrence Lim was appointed by the WLA Executive Committee to be the WLA Security & Risk Management Committee Chairman. He is also currently a WLA Executive Committee member.



Dina Kamal,  
Deloitte, CA

Dina Kamal is a Partner at Omnia AI, Deloitte artificial intelligence practice.. Dina has more than 20 years of experience in AI/analytics, cyber security and financial crime having lead large scale technology transformations and embedding of AI into leading edge cyber security solutions for organizations across the world. Dina holds a bachelor's degree in engineering, master's degrees in both business and in public policy, and is currently pursuing her PhD in economics.



Jo McLennan  
The Lottery Corporation, AU

Jo has more than 25 years' experience in the lottery industry in Australia. She commenced her career with Golden Casket, the Queensland state-based operator, and then transitioned to the Tatts Group, Tabcorp and, most recently, The Lottery Corporation. Jo has held numerous leadership positions supporting customer and internal support functions including Contact Centre support, warehousing and logistics, prize payments, risk and compliance, customer care, assurance and more. She currently serves as General Manager, Customer Care and Operational Risk. Jo is a member of the World Lottery Association's Security and Risk Management Committee and supports the work of Task Force 2 on Risk Management. She also serves as Assistant to the Chairman of the Asia Pacific Lottery Association."



Gunnar Ewald  
Lotto Hamburg, DE

Gunnar EWALD is the Chief Audit Executive of the State Lottery of Hamburg. He has 20 years+ of experience in Audit & Security in the Lottery Business. He is longtime Member of the WLA Security Committee since 2005 and EL Risk Management (former Operational Risk & Assurance) Working Group since 2005. As accredited quality-assessor of the IIA (International Internal Audit Association) Gunnar certifies Audit departments worldwide. He also serves in a couple of capacities such as being Chairman of the Online-Gambling-Working Group of the German Standardization Institute (DIN) e.g.



Jose Luís Sánchez Fernández  
SELAE, ES

José Luis Sánchez is head of CSR and Quality at SELAE. He has +30 years of experience and he has held both technical and management positions. He holds a bachelor's degree in Computer Science, a master's degree in CSR, and an IT MBA in Integrated Management of Information Technology. He is the Executive chair of the Risk Management (former Operational Risk & Assurance) Working Group of the European Lotteries. Also, he's the coordinator of CIBELAE's Process Commission and member of CSR and RG working group. He is also a member of the 2030 Agenda/SDGs working group of public companies of the Spanish government.



Fabien Marechal,  
FDJ, FR

Fabien Marechal is the international Chief Information Security Officer of FDJ Group. He oversees the cybersecurity and the IT compliance with the laws, regulations and standards of the international entities of the group and leads the integration of those entities in alignment with the group Cybersecurity Strategy. With more than 20 years of experience working in information security holding management positions, he has served in FDJ for more than 13 years. Fabien uses his positive attitude and tireless energy to help the different entities of the group strengthen their security posture. His current challenge is to accompany the group in its cloud transformation and its international expansion strategy. Fabien is also the vice chair of the Security and Risk Management Committee in the WLA. Fabien believes in interpersonal relationship and team spirit. In his free time, he likes to kitesurf and he is passionate about tennis. He is married and a father of two teenagers.