

# WILL MENTORING PROGRAMME

WOMEN'S INITIATIVE IN LOTTERY LEADERSHIP



THE EUROPEAN  
LOTTERIES  
FOR THE BENEFIT OF SOCIETY

## WHO IS THE PROGRAMME FOR?



The mentoring programme is specially designed for female leaders in the lottery sector who want to realise their fullest potential.

Therefore, we are looking for ambitious women who are ready to take their career to the next level. We are also looking for women that want to become a mentor and are excited to share their knowledge and experience with peers!

## WHAT IS IN IT FOR YOU? - MENTEE

- Receive advice and insights.
- Share ideas and projects.
- Get ready to take your next step in your career
- Develop your communication and leadership skills.
- Expand your network.
- Increase self-esteem and resilience.



## WHAT IS IN IT FOR YOU? - MENTOR



- Refine your coaching and leadership skills.
- Exposure to new ideas and perspectives.
- Widen your network.
- Contribute to someone's development.

## WHAT IS EXPECTED FROM YOU?

As a mentee you will define your learning goals; seek feedback; allocate appropriate time and energy; take part in regular check-in moments; respect confidentiality; follow through on commitments and consistently apply yourself throughout the programme.

As a mentor you will give advice and insights; give constructive feedback; help your mentee develop and realise their goals; take part in regular check-in moments; respect confidentiality; allocate appropriate time and energy.



## HOW IS THE PROGRAMME BUILT UP?

The Will mentoring programme will consist of:

- An online kick-off event.
- Relevant webinars with themes such as: goal setting and female leadership.
- Supporting Content on the EL e-learning platform.
- Mentoring sessions between mentee and mentor.
- 1-on-1 coaching session with a development expert.



## HOW CAN YOU APPLY?

Please send an email to the Will coordinator confirming your interest in the programme along with your resume.



**DEADLINE: 30TH OF SEPTEMBER 2022**