

# WILL MENTORING PROGRAMME

WOMEN'S INITIATIVE IN LOTTERY LEADERSHIP PROGRAMME



THE EUROPEAN  
LOTTERIES  
FOR THE BENEFIT OF SOCIETY

## FOR WHOM IS THIS PROGRAMME?



The mentoring programme is specially designed for female leaders in the lottery sector who want to realize their fullest potential.

Therefore, we are looking for ambitious women who are ready to take their career to a higher level. But also men and women that want to become a mentor and are excited to share their knowledge and experience!

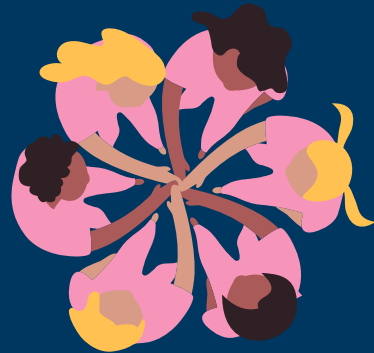
## WHAT IS IN IT FOR YOU? - MENTEE

- Receive advice and insights.
- Share ideas and projects.
- Get ready to take your next step in your career
- Develop your communication and leadership skills.
- Expand your network.
- Increase self-esteem and resilience.



## WHAT IS IN IT FOR YOU? - MENTOR

- Refine your coaching and leadership skills.
- Exposure to new ideas and perspectives.
- Widen your network.
- Contribute to someone's development.



## WHAT IS EXPECTED FROM YOU?

As a **mentee** you will define your learning goals; seek feedback; allocate appropriate time and energy; regular check in moments; respect the confidentiality; follow through on commitments.

As a **mentor** you will give advice and insights; give constructive feedback; help your mentee develop and realize their goals; ; regular check in moments; respect the confidentiality; allocate appropriate time and energy.



## HOW IS THE PROGRAMME BUILT UP?

The WiLL mentoring programme will consist of:

- An online kick-off event.
- Relevant webinars with themes such as: goal setting and female leadership.
- Mentoring sessions between mentee and mentor.
- 1-on-1 coaching session with a development expert.



## HOW CAN YOU APPLY?

In order to match the mentor-mentee couples, we need to know the following things:

- If you want to become a mentee: Why do you want to take part in this programme?
- If you want to become a mentor: Why do you think you would be a suitable mentor?
- What do you expect to get out of this programme?
- Your resumé



**YOU CAN APPLY BY SENDING AN EMAIL TO:  
[MELISSA.JACQUERIOZ@EUROPEAN-LOTTERIES.ORG](mailto:MELISSA.JACQUERIOZ@EUROPEAN-LOTTERIES.ORG)**

**DEADLINE: 31 AUGUST 2021**